

## ARTICLE 16: WORKING CONDITIONS

### Section A - Safe Working Conditions

1. The parties agree to work toward compliance with safety regulations as required under applicable Federal and State safety requirements. Professional educators who have concerns about workplace safety issues shall notify the building administrator and/ or school safety committee. The licensed professional educator will be notified when their concern has been reviewed by the building administrator and/or school safety committee.
- ~~2. The District shall identify procedures to be used to ensure that members who are assigned to work with or supervise students whose known behaviors could present a safety problem are provided with information about known behavior problems of the students and access to supports for appropriate management strategies. (Moved to Article 18 A1)~~

### Section B - Class Size / Workload

In the event a professional educator perceives a classroom assignment contains an inequitable number of students or special-needs students, that professional educator may **submit a written** request to the principal to review student placement in that classroom **within ten (10) teacher contract days**. If the professional educator is not satisfied with the principal's solution, the professional educator may **submit a written** request and shall be granted a review by the Superintendent.

In the event a professional educator in a non- classroom assignment perceives an inequitable distribution of workload, that professional educator may request and shall have granted the immediate supervisor review the workload distribution. If the professional educator is not satisfied with the immediate supervisor's solution, the professional educator may request a review by the Superintendent. The decision of the Superintendent shall be final.

### Section C – Job Descriptions

Job descriptions shall be maintained by the District for all bargaining unit positions. The District will notify the Association regarding the creation of new job descriptions and modification of existing job descriptions.

### Section D – Health Services

1. No medically unlicensed / non-certified professional educator shall be required to provide any service which by law, regulation, or policy must be performed by a medically licensed / certified professional.
  2. The District shall comply with requirements of the State Board of Nursing regarding delegation of medically related tasks.
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